Dear Federation Friends,

It's hard to believe, but this is my last submission for the Pine Tree Notes as your State President. Isn't it amazing how quickly time flies by when you're busy and having fun, too? However, as Yogi Berra is often quoted as saying, "It ain't over 'til it's over!" No truer words were ever spoken...

We are still working towards meeting our $5,000 goal for the President's Project. If you haven't done so already, it is now too late to participate in the "Make Big Changes with Small Change" Contest BUT it is NOT too late to send in your club donation for the President's Project. The Maine Women's Fund uses donations to provide grants to organizations throughout the state that have a good idea to help women in their area. It is a much needed resource, and you can help make sure that the Maine Women's Fund continues to prosper by sending in your donation to the President's Project.

Of course, the Membership Challenge, "Each One, Reach One", ended December 31st, but there is always a continued need to seek out new members. What about starting this year off right, and offering someone in your community the gift of membership in your local club and in this great organization? You know why you continue to belong, don't you think others should have this great opportunity?

I continue to work towards my personal goal of visiting each club in the state. The dates are all set, and if the snow doesn't fly too fast and furiously, I will accomplish this goal. I have enjoyed this part of my "job" so much! It is so interesting to see how the clubs in this state are all so different, and yet all so united in their federation work.

Then, we cannot forget Spring Convention in Ellsworth, Maine on May 8th and 9th. Look inside for the official call, but make your plans now to "Celebrate - Woman to Woman, Friend to Friend!" We are so pleased to have as our honored guest, Rose Ditto, our 2006 -2008 GFWC President-Elect. Come to meet her, learn about our accomplishments this past year, and celebrate our successes! We will also be electing and installing our 2008 - 2010 Officers. An important meeting - and a promised worthwhile time!

After this, I will be attending my last GFWC International Convention as State President in Chicago in June. I will be honored to once again represent the GFWC/Maine Federation of Women's Clubs.

Although there is still so much to do between now and then, I do want to close by saying thank you for this great opportunity. I feel the same way that I did when I first began, "I can't believe that people aren't waiting in line to do this!" I have learned so much, and have valued all the people that I have met throughout this state and this country. I look forward to my continued participation in both GFWC and GFWC/MFWC, and I will always be proud and grateful to have served as your State President.

In closing, let me say - Noni, get ready, I'll soon be joining you and all other Past State Presidents at the evening banquet table!

In Federation,
President-Elect

It has been a few weeks since you have had a note from me. I want all Officers, District Presidents, Department, and Program Chairmen, Standing and Special Committees to please bring their GFWC Manual Binders to the GFWC/Maine Federation of Women’s Clubs Spring Convention in Ellsworth, May 8 and 9. We need to pass them along to the new people. Thank you.

I am looking for a District President for District 5. That district includes the following clubs: Patawa Club of Bangor, Old Town Woman’s Club, Patten Woman’s Club, and the Winterport Woman’s Club. Please come forward and let’s have a district president. Sometimes two people like to work together on this. Good luck to this district. You can e-mail me at rishaw40@msn.com or call me at 255-3886.

May is fast approaching and I am still working on appointments. Thank you, ladies, for those of you who have accepted an appointment. And thank you to those of you who may consider a position later.

Jane L. Shaw

Vice President

Considering the view from my kitchen window, it is hard to imagine that spring is just around the corner. I have been thoroughly involved reading over the wonderful club reports. I want to thank club presidents for taking the time to get the reports written. They have been organized and sent on to our state chairmen.

I look forward to hearing the chairmen report to all of us at convention to fill us in on what has been going on in their department or special program. I always get a thrill hearing which club was selected and entered in the GFWC’s $50 club narrative contest. So don’t miss it! Maybe your club will be the one chosen! Come join in and share in the moment of glory as your club president comes to receive a certificate! Oh such fun! State chairmen, I hope you will take your liberty in giving out lots of praise and appreciation! There are some wonderful things being done through our volunteer efforts. Lives are changed and communities are enhanced because clubwomen take the time to care and to share.

I hope after you finish reading this newsletter from cover to cover, you will send your registration in immediately. That’s the best way to reserve your spot for food, fun, and fellowship with your federation friends.

Think SPRING CONVENTION!

Suzanne Raymond

Corresponding Secretary

A couple of deadline reminders for clubs:

1) The form for the Carolyn Lombardi Traveling Trophy (found on page 78 of the Directory) must be postmarked by May 1 to qualify. There is some work involved to verify everything once entries arrive, and convention is early this year, so there is little leeway to get this accomplished. Early entry will be helpful.

2) Data Sheets (found on page 79 of the Directory) should be sent to District Presidents by May 15. DPs should forward them to me by May 25. Please fill them out as completely as possible; this is the information that will be in the NEXT Directory and is forwarded to GFWC for their mailing list for up-to-the-minute bulletins.

Forms for Directory ads and D/NL orders will be available in Ellsworth. Ad guidelines are on page 15 in this issue.

Libby Wiers
PO Box 159
Saint Albans, ME 04971
938-4684
libbyw@tds.net

Treasurer

Thank you for the honor of being your treasurer this past year. You are all the very best! And now, it really is farewell.

Marjorie Wood

The future belongs to those who believe in the beauty of their dreams.
- Eleanor Roosevelt


District News

District 1

The Cosmopolitan Club of Bath normally doesn't meet in January or February but they scheduled two special Saturday programs in honor of their 95th Anniversary. Members were asked to bring potential new members to these events. In January, the program was on the History of Godey Dolls by Gail Grundy, then members shared about their favorite doll. In February there was an egg demonstration. Both of these events were very interesting and lots of fun. Also scheduled in March is a program on the history of Aprons.

21Club Kezar Falls:
In February, a "Shower" for Ronald McDonald House was held at the home of President Jean Stanley. A new project is "21Club Salutes", in conjunction with local newspaper "Northern Lights", recognizing top volunteers in the community. On-going community outreach project is "Buy a House, Save a House", selling Lucinda house pins to raise funds to help restore an 1838 church meetinghouse. Also in the plans, this club will sponsor a Candidate's Night for District 1 House of Representative.

Research Club of Limerick,
after a winter recess during January and February, is now planning their annual High School Art Show. Art work will be on display at local bank and library. The club will serving food and beverage at the Limerick Town Meeting in March. The "Red Bow" project during the Christmas season raised enough to provide outerwear and boots for five children at the local elementary school. They also plan to award Purple cards to graduating seniors who have given 75 hours of volunteer service. The club is deeply saddened by the death of active member Beverly Camp.

The Gorham Woman's Club, in January, had the privilege to hear Marge Hodgkins present the program "Underground Railway Quilts". She explained the history of the quilts and their message to the slaves. March program will be a speaker on Elder Abuse. Their project, "Books for Toddlers", now includes two libraries and approximately 35 children.

The Westbrook Woman's Club has been very active this winter despite the weather. A midwinter luncheon was enjoyed at Keeley's, with Vernon Cox, a story teller. February began with reports from our students who attended Youth Leadership programs. They gave an interesting report on their experiences. Club members assisted the Community Outreach Committee in filling 34 "Sunshine Baskets" to be distributed to residents of Larrabee Village, an assisted living establishment here in Westbrook. Also at that workshop meeting, fourteen fleece blankets were completed for Project Linus. Next event is our Annual High School Art Show.

Evelyn L. Meserve
President

District 2

In January, the Livermore Falls Women's Club enjoyed their annual "Doris Brunch", several kinds of quiches along with fruit salad, muffins and coffee cakes. This was followed by a Chinese Auction, which raised almost $100.00. In February, between snow storms, they had a Project Linus workshop.

The GFWC/Semper Fidelis Club recently took part in the annual Skowhegan Fun and Business Fair. They sold raffle tickets for six movie baskets which were filled with movies, candy, popcorn and other goodies donated by club members. They also sold matted prints of a painting of the historic Skowhegan Swinging Bridge. All profits from the prints will be donated to the elderly for heating oil or other needs. In March they will be having their annual membership auction. They will also be putting together a basket for an Easter dinner for a needy family. MFWC President Gloria will be attending the meeting in March and MFWC District #4 President Karen will be the speaker in April.

GFWC/The Dove Society
started the New Year off with a guest speaker from health record services at the local hospital. The club is in the process of developing a bookmark containing Senator Margaret Chase Smith's Creed and highlights of her career to be distributed to public and school libraries in an effort to educate today's young people on the many important issues with which the Senator was involved. They held a Purse Auction, are getting ready for the annual Easter Bake Sale and look forward to participating in Read Across America Day.

The Madison Woman's Club has met once since Christmas - the cold, snow and flu have not been kind this winter. A painless way to raise funds for President Gloria's project was sent in to be judged for the big basket prize. They are looking forward to a visit from the town recycling committee for an update on the town's policy of recycling, and in April they will be visiting the Historical Society.

GFWC/Skowhegan Woman's Club President held a Yelling Auction in November. At the December meeting, Marjorie Black gave a Japanese Flower Arranging class. At the January meeting, Crystal Tufts presented a program on Traditional Rug Hooking. In February, Katherine LeBlanc presented "A Reading Program". The club participated at the Skowhegan FAB Fair again this year with great results. The women sold coffee, sandwiches, pieces of pie and whole pies. They also had a raffle table with many items on display. The March meeting will have Jane Torres speaking on the changes taking place at Senior Spectrum.

Karen L. Nelson
President
The GFWC Cosmopolitan Club took the whole month of January off due to all too frequent Friday afternoon storms. They resumed in February with a scrapbooking workshop that produced 60 beautiful, unique Valentine cards, as they were introduced to many new scrapbooking gadgets. Another workshop turned into a fund raising event as members learned how to make Kusudamas. Once these were displayed on their Christmas tree, folks wanted to purchase them as decorations for the formal dance fundraiser put on by WomanCare. WomanCare made $4000 to help in the building of a safe house for abused women in the area. During a Saturday of sewing, 80 area women created over 300 blankets for The Linus Project.

Woman's Spirituality was the theme of Dr. Pam Nourse's presentation to the GFWC/MIOSAC Club. She is a student at Bangor Theological Seminary as well as a surgeon at Mayo Hospital. "Women in the Community" was the theme shared by Brenda Frazier and Pam Tower from WomanCare. They shared with members what services are offered and how they could help as volunteers. Items were donated by club members for use at the facility. Their second Longaberger Basket Bingo is scheduled for March 2nd. They all enjoyed a fun night of "Candy Bingo" where they used M&M's for markers. (Then they ate them!)

The GFWC Newport Woman's Club members gathered on Feb. 14 at the Newport Inn for the 9th annual Valentine Party provided for Newport's Senior Citizens. Decorations, food, drinks, and gift items were provided by the club. Balloons and Carnations for those attending were provided by Jan's, a local florist. A meeting was also held at Sebasticook Valley Hospital where Kay Spoffard, coordinator of the Diabetes and Nutrition Clinic, shared a wealth of information. Members were challenged to list her Top 10 Best Ways To Keep Healthy. She also shared the formula for determining the sugar content of many popular beverages. WOW! The purple domestic violence, "Women, you can't beat them", T-shirts are still available at $12.50 each plus shipping (if needed), and make great gifts. We anticipate supporting Brittney Neal who is organizing the Nokomis HS Walk against DV this year. A portion of the proceeds of these shirts shall be donated by our Club the day of the walk. For additional info call Dolly at 938-2405.

GFWC Pittsfield Arts (Always Ready To Serve) Club was trained in the art of flower arranging at their January meeting. Their community spirit was expressed by their donation to the Pittsfield Community Swimming Pool Project in February. Their ties to the GFWC were affirmed as they voted to add GFWC/MFWC to their official club name. Valentine goodie bags were created and delivered to local boarding and nursing home residents. Polly Michaud Gerry Richardson Co-Presidents

On January 8, the Pittsfield Tuesday Club invited Rev. Bill Johnson to speak on the Wonder of Diversity. Their February meeting continued the theme of Diversity as several students from MCI and Leigh Hallett presented a program entitled "A World Of Differences."

The Lubeck Woman's Club has not met since December because of snowstorms. Music programs were held at the Oceanview Nursing Home. Members are gathering supplies to make blankets for Project Linus and the Ways and Means RADA Cutlery sales continue. The club is planning for the following events: its annual daffodil sale for the American Cancer Society, the fundraiser auction which will be held at the April meeting, spring convention in Ellsworth, and the 4th of July yard sale. Five prospective members have been invited to the March meeting. Member Cathy Daye and her husband Bill were in a bad automobile accident and are recuperating. Please keep them in your thoughts and prayers.

The Narraguagus Women's Club closed their fall season with a Christmas party at the Red Barn restaurant in Milbridge. Members exchanged gifts and listened to keyboard music provided by member Christine Fredenburg's husband, Frank. The day before Valentine's Day the club had a "sweet sale" at Bayside Market in Milbridge. This event was another fundraiser for their scholarships and other community projects. On Valentine's Day, they put on a Valentine party for the residents of Narraguagus Bay Health Care Facility in Milbridge. Again, Chris's husband, Frank, provided delightful music. For a sing-along. Members visited residents in their rooms if they were unable to attend the party and gave each one little gifts. The club will resume their regular meeting schedule in April when they'll enjoy speaker Dorice Timko, who is a master gardener. At the second April meeting, Jane Armstrong

March/April 2008

The Acadian Community Woman's Club marked the club's 70th anniversary on January 13. Traditionally they have taken the first quarter off, but this year they opted to meet during the first three months. As the club grows, more members are young with commitments that keep them in town all year. They missed the "snow birds", but they had a great meeting in January. In February, the ACWC invited members from all District 4 clubs to join them for a luncheon and afternoon of fun. Members from the Narraguagus Woman's Club and Hancock Woman's Club joined them for a fun filled afternoon. Everyone left with a prize and all made new friends. March brings the Annual High School Art Contest; this year’s contest will be at Winter Harbor's historic Hammond Hall. Winners will have their works displayed at the Ellsworth Public Library for the month of April. March will also bring the "Style Coach" to their meeting. An entrepreneur from Blue Hill will help members "look their best", followed by weight watchers expert in April. May's meeting, the annual meeting, will also include a plant swap. May also brings the annual Memorial Day parade and ceremony.

District 4

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will inform them about the handbell choir to which she belongs. A field trip to the Bagaduce Music Lending Library in Blue Hill is planned for May. The trip will include lunch at a restaurant in Blue Hill. The annual meeting will include a luncheon provided by the club's executive committee and Juanita Pressley will be the guest speaker. As always, they'll be participating in Milbridge Days near the end of July.

The Ursula Penniman Club has not met this winter but is looking forward to spring meetings.

At Fall Conference District 4 members agreed to split our art contest into two sections—Hancock County and Washington County. The annual art show and contest for Washington County will be held March 10-14 at the Machias Savings Bank in Machias. The annual art show for Hancock County will be held at Hammond Hall in Winter Harbor on Sunday, March 16 from 2 to 4 p.m. First and second place art from each area will be sent to the state contest.

In November, the Old Town Women’s Club hosted a speaker Diane Vatne from the Community Youth Development Study who presented a slide presentation showing the improvements within the community, with the youth, since this program’s conception. District President, Lillian Zanchi and two guests from the Newport Woman’s club attended as guests. One hundred tulip bulbs were presented to us by one of our members. A local florist matched our club last spring, for our community improvement committee to plant throughout town. Shirley Philbrick will present a "mini auction" for our members and we are hoping the Old Town ladies will be able to join us. Our May meeting, the annual meeting, will be held at the Fountain House. You can log on to Town of Winterport and go to local organizations to find us on the web.

The Patten Women’s Club sent 15 boxes of collected items overseas to troops from the area. In October, they organized Trick or Treat for UNICEF with local Girl Scouts and elementary students, raising $345. State President, Gloria Leveillee, spoke in November about the benefits of GFWC and Rachel Thompson did a presentation on “Going Green”. Toys and money were collected for Toys for Tots. A Christmas Party was held in December. Items were collected to be donated to the Battened Woman’s Shelter in Houlton. In January, Kathy Baker, LMT, discussed the value of essential oils and gave each member a massage. They lost a faithful member in January, when Dorothy Susee passed away.

I will have a president’s meeting at my home in April to gather the student art, which will then go to Patten for the District 5 contest. Eve Rice has graciously agreed to take on this project with the help of the Patten Women’s Club and it promises to be a very special event. Dates will be announced.

Lillian Zanchi
President
EDUCATION

IT IS TIME!!!!! All the people who have been reading need to send me their book reports NOW. The ESO report is due at the May conference and I need some time to read and process before then. Send them to: PO Box 6, Skowhegan, ME 04976. I've received so many glowing reports that I have just started the Harry Potter books and am enjoying them.

The volunteer hours and reports have just arrived and I congratulate each of you for your efforts in the Education Dept., both for Literacy and Life-Long Learning. You are very dedicated and creative people...."you're the tops".

Maxine Russakoff
Chairman

HOME LIFE

First I need to congratulate Suzanne Raymond for her early reports on Helping Hands, Dollars & Sense and Women's Health. Be sure to read the information about grants, there is a lot of money out there that can help your club. I have grant applications available.

The Post Office recently mailed a pamphlet regarding Identity Theft. Shred, protect, don't give out personal information, never click on links, don't use an obvious password and keep your personal information in a secure place. Inspect your credit report, and review financial accounts and billing statements regularly. Defend against ID theft as soon as you suspect it. Your report helps law enforcement officials across the country in their investigations and may help someone else.

See you in May at the Spring Convention in Ellsworth.

Corinne Neal
Chairman

ARTS

Let's put Art in Action. Get ready for your club's High School Student Art show by doing a press release. Let your community know how important the show is to the students and the community. Invite the public to attend. The following clubs have put Art in Action by sending checks in support of the Art Department. Special thanks go out to: Mi- sac Club, Lubec Women's Club, Westbrook WC, GFWC Semper Fi- delis Club, GFWC The Dove Society and Gorham WC. If your club hasn't donated yet, please consider a donation now.

If your club is competing for the Carolyn Lombardi Traveling Trophy, sponsoring a High School Art contest & contributing to the HS Art Contest Award Fund will earn you points. Volunteers to help set up and log art materials, at MFWC Spring Convention, are still needed. How about one volunteer from each district? We already have a volunteer from Members at Large. You are needed. Contact this Art Department Chairman now: bhaway@prexar.com or 645-3449.

Barbara Hathaway
Chairman

AUDIENCE

People do not care how much you know until they know how much you care.
- Chuck Paul, Pastor

Public Affairs

After a winter of delay, postponements and cancellations we are ready to be active again. We finally got to Togus for our volunteer review and to deliver all the great goodies which you donated. Both the personal items and crayons were much appreciated.

Please remember Public Affairs when you are planning programs for the coming year. Programs on home safety, tips for the elderly (we are all getting there) and community involvement are both interesting and useful. Remember that this is an important year for our country. We are electing new people to represent and serve us. Be sure your voice is heard and that you are an informed voter. And of course, don’t forget our veterans. There are so many ways to help.

We plan to have lots of handouts and a great raffle item for you in Ellsworth. Until then, THINK SPRING!

Muriel Bowerman
Ruth Gammon
Chairmen
Delegate's Fund

The following clubs have made donations to the Delegates Fund since the last Pine Tree Notes was published: Gorham Woman’s Club and the Waldoboro Woman’s Club.

Clubs have been very generous during this administration. These are the totals as of March 1, 2008:

Fall Conference 2006 $90
Club Donations 2006-07 $115
Spring Convention 2007 $95
Fall Conference 2007 $69
Fall Conference Figurines $175
Club Donations 2007-08 $125
Total $669.00

Lucy Appleby’s daughter, Diana Evans, has donated the 1976 GFWC Commemorative Bicentennial Plates. These will be auctioned by the committee at Spring Convention in Ellsworth, and we look forward to your bidding and thank you for your support of this fund.

Juanita Pressley Chairman

Educational Loan Fund

The applications for both the Interest-Free Loans and the Maude MacKenzie Scholarship have been mailed to all District Presidents, for distribution to the high schools in their areas. If you know of any school which has not received applications, please let me know and I will mail them copies. All pertinent information regarding the applications can be found on pages 66-69 of the 2007-08 Directory. All applications for loans must be received by the Chairman of the Fund no later than May 1.

I have not received any donations since the last report. I would like to remind clubs that are planning to send donations to do it soon so I can have this all done by Spring Convention. I will be vacating this position at that time and would like to have all monies in to Marge Wood so she can get her reports done also.

I would like to thank my own club, GFWC/Miosac Club, for contributing to the "penny jar" every meeting. We have collected $22.10 this year. We will be collecting pennies at Spring Convention in Ellsworth, the last time in this administration to get rid of your pennies.

Minnie McCormick Chairman

Endowment Fund

May 1. Applications for the Maude MacKenzie Scholarship must be submitted to the District President in the student's location before April 15. Following selection of the outstanding student in their District, the application, with a letter of recommendation, should be forwarded to the Chairman of the Educational Loan Fund Committee no later than May 1, 2008.

The GFWC/MFWC Educational Loan Fund Committee will be meeting in Orono on Saturday, May 3rd, to approve loans and select the recipient of the Maude MacKenzie Scholarship. If you have any questions regarding the Loans or the Scholarship, please contact the Chairman, or a member of the Educational Loan Fund Committee [p. 17 of Directory for list].

Alida Coates Chairman

Leadership

I have enjoyed reading reports from Clubs around the State and all that you are doing to encourage more members to develop their leadership skills. Many of you are leaders by attending conferences and conventions. The MFWC convention is fast approaching in May, and I hope that many of you will be able to attend. See you there.

Mary Libby Chairman

Membership

Congratulations to the winners of the Each One, Reach One Challenge!

1st place - Dolly Charbonnier, GFWC/Newport Woman’s Club - free registration to Spring Convention and a free banquet.
2nd place - Lucille Lavoie, GFWC Livermore Falls Women’s Club - free subscription to Club Woman.
3rd place - Georgette Flaherty - GFWC/Westbrook Woman's Club - free directory.

Good work, ladies, but let’s not stop now. This a great beginning and fresh start for new ideas and projects. Plus they have friends that can join us in our community work. I hope you have reported all our new members to GFWC headquarters. Each new member makes us closer to the 3000 new goal. Encourage the new members and honor the older members whose dedication to MFWC should be recognized. Congratulations to the Pittsfield Tuesday Club for doing “the Honorary Tea” and making it a special day by honoring an older member. This can be fun and also an encouragement for the new members.

Nancy Kenty Chairman
Steady progress is being made toward recruiting high school ambassadors, seminar staffing, seminar programming and facility coordination. Fundraising is also a constant effort and one that is becoming more difficult in this tight economic environment. The generous support of clubs of the Maine Federation has been a crucial constant for many years now and, as there are just over two months before the seminar, I look forward to adding clubs who have been among the contributors to the list below.

The dedicated support from the following clubs is tremendously appreciated. THANK YOU!!

The Arts Club  
GFWC/Dexter Women’s Literary Club  
GFWC/Westbrook Woman’s Club  
Lubec Woman’s Club  
GFWC/Gorham Woman’s Club  
GFWC/Newport Women’s Club  
Acadian Community Woman’s Club  
GFWC/The Dove Society  
Waldoboro Woman’s Club  
GFWC/Research Club of Limerick

A full scholarship is $200, but any amount given is greatly appreciated. Contributions and questions may be directed to:  
3 Valley View Dr.  
Gorham, ME 04038  
(207)839-4157 or gtewhey@maine.rr.com

Gloria Tewhey  
Chairman
Mission Statement

The GFWC/Maine Federation of Women's Clubs' object shall be to bring together the various women's literary and educational clubs of the state for mutual benefit and helpfulness to others.

Executive Summary

The 2008 - 2011 Strategic Plan was developed to support and enhance the GFWC/Maine Federation of Women’s Clubs mission statement. During the 2006 - 2008 Administration, the GFWC Executive Board worked on the development of this Strategic Plan with input gained from members throughout the state. A strategic plan is a working document that guides and strengthens the activities of an organization. Goals and the strategies designed to achieve them enable the organization to plan effectively for the future.

The 2008 - 2011 GFWC/Maine Federation of Women's Club Strategic Plan identifies four major issues facing the Federation. The structure of the plan is parallel to the structure devised by the parent organization the General Federation of Women's Clubs. It is organized with clear goal statements within each issue, objectives that support the goals and specific action plans for achieving each objective.

Focusing on these four main issues and the achievement of the goals and objectives will guide GFWC/Maine Federation of Women's Clubs towards realizing its vision of providing members with opportunities to: serve their communities with greater effectiveness, develop leadership skills, participate in continued learning and cultivate lasting friendships through the network provided by the organization.

Statement of Responsibility

It is the responsibility of every member of the GFWC/MFWC to support and promote the goals and objectives as stated in the 2008 - 2011 Strategic Plan.

* The Executive Board oversees the implementation of the Strategic Plan, and reviews and refines the Plan on a regular basis
* The members approve, actively promote and participate in the implementation of the Strategic Plan
* District Presidents and Club Presidents disseminate information relevant to the achievement of the goals and objectives set forth in the plan
* State Chairmen and Club Chairmen actively work to achieve the goals and objectives relevant to their program area
* State and District Officers/Chairmen obtain activities and materials that help carry out the goals and objectives of the Plan
* Club members learn about and participate in activities that further the goals and objectives of the Plan through attendance at meetings and reading state and national materials
ISSUE: MEMBERSHIP

A. GOAL: RETAIN

A.1. Objective: To maintain a stable, sound membership base of clubs

Action Plan:
* Develop and maintain a database of club members in order to monitor the retention of individual members of GFWC/MFWC clubs on an annual basis
* Encourage state and district leadership to visit clubs at least once each administration
* Encourage service to the organization at state level by having each club represented on the Board of Directors serving as either a District Officer, State Department or Program Chairman, or State Committee member
* Strengthen the avenues of communication between clubs, districts and states through the further development of the state website and use of electronic communication
* Promote a statewide Membership Campaign each administration overseen by State Membership Chairman
* Create new ways to honor members at the State level
* Encourage clubs to change by-laws, programs or activities, when necessary, to meet the changing needs of their membership

Responsibility: Executive Board, District Presidents, State Membership Chairman, State Public Relations/Website Chairman

A.2. Objective: To improve and promote the benefits of belonging to the GFWC/Maine Federation of Women's Clubs for clubs and individual members.

Action Plan:
* Forward all GFWC electronic communications to all clubs and individual members
* Emphasize benefit of "Federation network" by increasing the exchange of success stories through GFWC/MFWC publications, website, communications and meetings
* Strengthen the connection to GFWC/MFWC by developing stronger district organization
* Encourage club to club communication

Responsibility: Executive Board, District Presidents, Club Presidents

B. GOAL: RECRUIT

B.1. Objective: To maintain or increase net membership in each club each year.

Action Plan:
* Encourage participation in ACT in OCT
* Encourage participation in State Membership Campaign each administration
* Develop and distribute a state based welcome package for all new club members
* Promote the GFWC Star Recruitment Program
* Encourage each club to appoint a club membership chairman
* Appoint a district membership chairman
* Sign up all membership chairmen to GFWC newsletter
* Continue state monetary awards for increase in membership
* Clarify the guidelines for honorary membership
* Encourage flexibility in club meeting times
* Request removal of club bylaw restrictions which limit number of members
* Promote connections with other organizations, ethnic and cultural groups for potential members

Responsibility: Executive Board, State Membership Chairman, District President, Club Presidents

B. 2. Objective: To increase the number of federated clubs by a minimum of one each administration.

Action Plan:
* Create organizational structure at state level to support this goal with President-Elect as Chairman
* Create New Club Formation Committee each administration
* Promote the notion of "club sponsors" for potential new clubs
* Incorporate findings of 2006 - 2008 New Club Formation Committee

Responsibility: Executive Board, District Presidents, Club Presidents

ISSUE: LEADERSHIP

A. GOAL: INFORM/EDUCATE

A.1 Objective: Promote leadership development at all federation levels

Action Plan:
* Revise and clarify job descriptions clearly outlining responsibilities for all state offices, district presidents, department and program chairmen, as well as committee members at state levels
* Encourage clubs to revise and clarify job descriptions for club leaders at club levels
* Promote participation in GFWC LEADS Seminar
* Promote use of GFWC publications on leadership for state, district or club workshops
* Provide leadership training at each state and district meeting
* Involve Past State Presidents and LEADS graduates in developing leadership workshops
* Develop an Incoming Leaders Training Seminar to be scheduled the year before the start of each new administration

Responsibility: Executive Board, State Leadership Chairman, LEADS graduates, Past State Presidents, Club Presidents

A.2 Objective: Review and revise strategic plan on a regular basis to provide a framework for organizational development and leadership.
Action Plan:
* Consider a by-law amendment which establishes a Strategic Plan Committee as a Standing Committee in the GFWC/MFWC
* Appoint the Strategic Plan Committee as an ad hoc Committee for the 2008 - 2010 administration

Responsibility: Executive Board, By-laws Review Committee, Members

B. GOAL: MOTIVATE/INSPIRE

Objective: Develop a recognition model for outstanding leadership contributions at club, district and state level.

Action Plan:
* Outline leadership criteria for evaluation and recognition of leaders

Responsibility: Executive Board, State Leadership Chairman, Club Presidents

ISSUE: FINANCES

A. GOAL: FINANCIAL STABILITY

A.1 Objective: Maintain a level of income that ensures:
- Current member benefits are continued
- Additional member benefits are attainable
- Leadership is supported
- Short and long term needs of organization are met

Action Plan:
* Explore sponsorship for GFWC/MFWC meetings, events and activities
* Include outside vendors at conferences and conventions
* Develop state based fundraising activities which target participation and contributions
* Monitor budget development to more greatly assure that interest bearing accounts are used effectively to support organizational activities
* Continue to actively review investments each administration to maximize return while still insuring stability of organizational funds
* Structure price, cost and distribution of state publications to publish and disseminate at no cost to the organization
* Structure revenues, price and cost of state meetings so that they are delivered at no cost to the organization
* Review all income streams to determine if dues, registration fees, and subscription prices are adequate

Responsibility: Executive Board, State Finance Committee, State Investment Committee, State Fundraising Chairman

ISSUE: PUBLIC AWARENESS

A GOAL: INTERNAL AWARENESS OF INTERNATIONAL AND STATE AFFILIATION
A.1 Objective: To create member awareness and emphasize the value of belonging to GFWC

* Disseminate GFWC and GFWC/MFWC materials to as many members as possible electronically
* Produce articles in the Pine Tree Notes regarding the value of belonging to GFWC/MFWC
* GFWC/MFWC Officers should always use GFWC/MFWC before a title, state reference, etc... when writing about or talking about their participation
* Organize campaign for 100% subscription to Clubwoman magazine
* Promote use of GFWC and GFWC/MFWC websites
* [Encourage every club to view the GFWC video]
* Use GFWC and GFWC/MFWC materials as gifts, promotions, etc... with members
* Appoint one member from each club to state level appointment
* Actively promote a visit to each club by the State President each administration
* Hold a District Meeting each year
* Work with club presidents to honor club or individual member achievements with note of congratulations from state president.
* Encourage participation in Jennie Award Contest, and other international or state contests

Responsibility: Executive Board, Clubwoman Chairman, Jennie Award Chairman, Department and Program Chairmen, District Presidents, Club Presidents

B.1 Objective: To create public awareness of the organization and individual clubs in the community.

* Encourage club members to wear GFWC or GFWC/MFWC emblematic apparel or pins whenever conducting a service project
* Encourage clubs to promote GFWC through the use of road signs in their respective towns
* Encourage clubs to develop a promotional brochure with contact information for distribution in their towns
* Develop promotional literature at the state level for members, potential members, sponsors, vendors and audiences
* Continue development of state website
* Encourage clubs to develop their own website with link to state website
* Set up tables at statewide or regional conferences or events with promotional materials on GFWC and GFWC/MFWC
* Develop relationships at the state, district and club levels with news media in order to more greatly assure coverage or publication of news releases concerning organizational events
* Develop an identified annual club project
* Collaborate with other groups at the state, district or local level

Responsibility: Executive Board, Public Relations/Website Chairman, District Presidents, Club Presidents, Members
Tidbits

President's Schedule

March 4   Castine Woman's Club
March 12  GFWC/Semper Fidelis Club
March 20  Madison Woman's Club
March 28  GFWC/Cosmopolitan Club of Dover- Foxcroft
April 15 -  Dexter Women's Literary Club
April 18-19 GFWC/NER Board of Directors Meeting
May 7    GFWC/MFWC Executive Board Meeting
May 8-9   GFWC/MFWC Spring Convention
June 26 - July 2 GFWC International Convention - Chicago

Good News

1. Enid Currier is returning to her home, under the care of her son and daughter-in-law.
   Enid's address : 795 Mercer Road
   Norridgewock, ME 04957

2. Ethelyn Chase is grateful to be at home again following surgery. All your thoughts and cards were appreciated during her recovery.
   Ethelyn’s address: 30 Liza Harmon Drive #407
   Westbrook, ME 04092

   Continue to keep these faithful Federation friends in your prayers.

Directory
 Corrections

One final addition for your records:

Page 36 - Winterport Woman’s Club:
President: Katherine White (her address, etc., is found on page 12)
Vice President: Janice Gran
PO Box 291, Winterport, ME 04496; tel. 223-4956

A hug is a great gift … one size fits all. It can be given for any occasion and it’s easy to exchange.

-Anonymous

New Leads Candidate Selected

LEADS
(Leadership Education And Development Seminar)

Mary Libby of GFWC/Westbrook Woman’s Club has been chosen to represent Maine at the LEADS seminar the day before the GFWC International Convention in Chicago in June 2008.

Mary joined her club in 2004 and currently serves as Recording Secretary. She is active on many club committees and projects. She is the MFWC Leadership Chairman and will continue to serve in that capacity for 2008-2010. She is an active volunteer for many causes in her community and especially enjoys the Cathedral Chamber Singers.

Congratulations,
Mary!
**ELECTION TIME**

The Nominating Committee presents the following slate of candidates for the 2008 – 2010 administration:

**President (automatic)** Jane Shaw
**President-Elect** Suzanne Raymond
**Vice-President** Anne Cress
**Recording Secretary** Minnie McCormick
**Treasurer** Gloria Leveillee

Elections will take place at Spring Convention in Ellsworth, Maine on May 8th and 9th. All dues paying members may vote. Nominations may be taken from the floor in accordance with the GFWC/Maine Federation of Women’s clubs bylaws.

COMING AND VOTE!

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**Advertising Guidelines**

1. Please do **not** photocopy from a previous directory. Currently, if a business wants a repeat of the 2007-2008 ad, with **no** changes required, it can be done with copy/paste from the previous saved version of the Directory (a blessing of technology...), as each ad was scanned individually.

2. Businesses may attach computer-generated copy to an email. Have them email it to the Corresponding Secretary with “MFWC directory ad” as the subject line (so it won’t get deleted as spam from an unknown source...). Alternatively, a freshly typed or printed copy will reproduce nearly as well when scanned, if they prefer to give you the copy.

3. Most business cards scan well unless they have dark-colored cardstock or certain pastel colors for print or logos, and most businesses could provide you their current card.

4. Please fill out the ad form (there will be new ones at spring convention for 2008-2009) for each advertisement. Enter business and club info at the top, indicate ad size and paperclip form together with payment and ad copy.

The 2007-2008 ads went much more smoothly, thanks to clubs following these guidelines.

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**Information Regarding "Honorary Members"**

Clubs oftentimes decide to honor longtime members by making them Honorary Members. Usually, this allows the member to continue in club work without having to pay club dues. This is a great gift for long time service.

However, it is important to keep in mind that if the club does not then pay the General Federation dues, or the Maine Federation dues for that club member, the honorary club member is only a member of your club. Her ties to Federation cease. This means that the honorary clubwoman cannot receive recognition for any opportunities offered by GFWC or MFWC. This would include 50 year membership pins, Jennie Award, photography awards, etc...

I would advise all clubs who bestow this designation on a clubwoman to continue to pay dues for her to the General Federation and the Maine Federation so that the clubwoman continues her affiliation with the larger organization. You have every right to suspend your individual club dues for this member, but don’t disconnect her from Federation. Give her the gift of paying federation dues for her to truly make her an Honorary Member!

Gloria Leveillee
State President
**GFWC/MAINE FEDERATION OF WOMEN'S CLUBS**  
Call to Spring Convention - May 8 - 9, 2007 - Holiday Inn - Ellsworth, Maine

**TENTATIVE AGENDA**
"Celebrate - Woman to Woman, Friend to Friend"

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>Wednesday, May 7</td>
<td>2:00 PM</td>
<td>GFWC/MFWC Executive Board Meeting</td>
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<td>Thursday, May 8</td>
<td>8:30 AM</td>
<td>Registration</td>
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<td>10:00 AM</td>
<td>Opening Session - &quot;Celebrate Achievement&quot;</td>
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<td>Greetings and GFWC Update</td>
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<td>GFWC President's Project</td>
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<td>GFWC/MFWC WHRC/History</td>
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<td>Community Improvement Contest</td>
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<td>Conservation Department Report and Awards</td>
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<td>International Affairs Department Report and Awards</td>
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<td>Directory Ad Commissions</td>
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<td>12:00 PM</td>
<td>Luncheon - Honoring our District and Club Presidents -</td>
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<td>&quot;Celebrate Dedication&quot;</td>
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<td>Public Affairs Department Report and Awards</td>
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<td>Speaker on Veteran's Affairs (TBD)</td>
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<td></td>
<td>2:00 PM</td>
<td>Business Meeting - &quot;Celebrate Leadership&quot;</td>
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<td>The Many Hats of Leadership</td>
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<td>District Presidents' Reports</td>
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<td>LEADS Candidate</td>
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<td>Nominating Committee</td>
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<td>Introduction/Endorsement of Candidates</td>
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<td>4:00 PM to 5:30 PM</td>
<td>Polls Open</td>
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<td>6:00 PM</td>
<td>Social Hour, Receiving Line, Processional</td>
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<td>7:00 PM</td>
<td>Banquet - Honoring our Past State Presidents -</td>
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<td>&quot;Celebrate Creativity&quot;</td>
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<td>Arts Department Report and Awards</td>
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<td>Speaker on Art in Maine (TBD)</td>
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<td>Entertainment (TBD)</td>
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<td></td>
<td>9:30 PM</td>
<td>Reception - Honoring International President-Elect Rose Ditto</td>
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<td>&quot;Celebrate Federation Friendship&quot;</td>
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Friday, May 9
7:30 AM  Breakfast - "Celebrate Membership"

Jennie June Bear Report
Empowering Women Report
Members-at-Large Report
Membership Report and Awards
Carolyn Lombardi Award
Memorial Service

8:00 AM to 9:00 AM  Polls Open

9:30 AM  Business Meeting - "Celebrate the Future"

The Future of GFWC
Strategic Plan
New Club Formation Committee Report
ELF/Maude MacKenzie Scholarship
Maine Youth Leadership
Public Relations/Website Report

Officers' Reports
Election Results
2008-2010 Finance Committee
Nominations/Elections

12:00  Luncheon - Honoring Department and Program Chairmen
"Celebrate Commitment"

GFWC/MFWC President's Project Report
Speaker - Shannon Nichols, Maine Women's Fund

2:00  Closing Session - "Celebrate Continuity"
Raffles
Final Figures - Fundraising, Delegates Fund,
Endowment Fund
Final Report of Registration
Courtesy Committee Report
Remarks by Retiring President

2:30  Installation of Officers 2008 - 2010 Administration

Presentation of Gavel and President's Pin
Presentation of Past State President's Pin
Acceptance Speech

Adjournment

Receiving Line of newly installed GFWC/MFWC Officers, Corresponding Secretary and Parliamentary Advisor.

N.B. Since we are highlighting the Public Affairs Department during the day on Thursday, please wear RED the color of that department. Thursday evening, be "Pretty in Pink" as we celebrate the Arts Department since PINK is that department's color. On Friday, wear your favorite color! Celebrate!
Holiday Inn - Ellsworth, Maine
GFWC/Maine Federation of Women's Clubs
Spring Convention - May 8 & 9, 2008

"Celebrate - Woman to Woman, Friend to Friend!"

Guest Room Rates
$69.55 (tax included)/night, single or double occupancy

RESERVATIONS MUST BE RECEIVED BY THE HOTEL NO LATER THAN APRIL 7, 2008

Requests made after this date will be subject to room availability. To receive contract rates, you must refer to "GFWC/Maine Federation of Women's Clubs" when making your reservation. Early reservations are encouraged.

Rooms must be guaranteed to an individual credit card or by advance deposit. Individual cancellations must be received by 6:00 PM on arrival date in order to avoid a no-show charge of one night's room and tax.

To expedite check-in, you should give the hotel the following information:

- Arrival and departure dates
- Estimated time of arrival
- Room preference (first floor/second floor, single, double/double, all non-smoking)
- Credit card type to be used for payment, including number and expiration date
- Home address

Hotel facilities include: Business services, wireless data connection, cardio fitness center, sauna and pool
In-room amenities: Cable TV, wireless connection, hair dryer, coffeemaker and daily newspaper

Check-in time 3:00 pm - Check-out time 12:00 PM

Holiday Inn, 215 High Street, Ellsworth, Maine 04605
(207) 667-9341
Visit www.holidayinn.com for more information on this hotel.

Directions from I-95 North or South: Take Interstate 95 to Exit 182A (Bangor). Follow I-395 East. Take Exit 6A and follow Rte 1A to Ellsworth (about 25 miles). At first set of lights (4 way intersection), go straight. This puts you on Rte 1 & 3. Holiday Inn will be about 1 mile down on right at 2nd set of lights.

Directions from Rte 1 (going south): Follow Rte 1 South into Ellsworth. As you enter traffic after yield sign, move into left land. Take a left at 1st set of lights. This will put you into our parking lot. Maine Coast Mall is next to hotel.

Directions from Rte 1 (going north): Follow Rte 1 North up the coast to Ellsworth. As you enter Ellsworth, at 2nd set of lights, take a right. This is Rte 1 and 3. Go to 2nd set of lights and take a right. This will put you in hotel parking lot.
REGISTRATION FORM

Name: __________________________________ Name for nametag: ____________________
Address: _______________________________________________________________________
City/State/Zip: _________________________________________________________________
Telephone: ________________________ E-mail _______________________________________
Name of Club: __________________________________________________________________
GFWC/MFWC Position: __________________________________________________________

Registration Fee - [ ] Thursday $15.00     [ ] Friday $15.00      [ ] Both days $25.00
(Register early for Early Bird Discount - see below...)

IMPORTANT
1. Make check payable to GFWC/MFWC for total of meals and registration fee.
2. Please complete a separate registration form for each attendee.
3. Mail registration form and check by April 24th to: Marjorie Wood, PO Box 27,
   Castine, Maine  04421-0027, Phone 326-4876, email jernaffe@hypernet.com
4. Please note that no refunds will be possible after May 1st.
5. Early bird discount - Mail registration form and check postmarked on or before
   April 17th and qualify for a $10.00 discount for two day registration, or a $5.00
   discount for a one day registration!

* * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * * *

Thursday Lunch:
Business Lunch Meeting Special $15.00 __________________

Thursday Dinner:
Roasted Stuff Pork Loin $25.00 ____________
Baked Stuff Haddock $25.00 ____________

Breakfast:
Full American Buffet $12.00 ____________

Friday Lunch:
Soup & Deli Buffet $16.00 ____________
Registration Fee ____________
I qualify for Early Bird Discount!
(see above) (deduct $10 or $5) ____________

TOTAL ____________

Please note that all meals include tax, gratuity, beverage and dessert.

Please indicate any special dietary need and we will try to accommodate you: ______